

Aichi Forge USA, LLC. Procedure Manual	Title: Policy and Mission Statements	
	Document Number: OS-F-00	Page 1 of 1
Approver: Jeff Portwood, EHS Director	Rev Num: 4	System ■ EMS ■ QMS
Approver: Keith Moore, Quality Systems Mgr.	ISO14001 Element(s): 5.2	ISO 9001 / IATF 16949 Element: 5.2

Policy Statement:

Aichi Forge, Inc. will contribute to society by providing attractive products. We strive to improve our internal systems and/or process in an effort to make a quality product, meet the requirements of our customer **and/or needs of interested parties**. **We are also** committed to environmental preservation in all phases of our business.

1. We will supply products that are useful to society by taking safety, quality and customer information into consideration and ensure that we provide a reliable product that satisfies our customer's **requirements including product safety**.
2. We will respect the diversity, personalities and individual characteristics of our employees and at the same time provide them with a safe, ergonomic and pleasant working environmental.
3. We strive to meet all our environmental legal and **all** other **regulatory** requirements as well as be proactive in environmental protection and/or preservation activities.
4. We have implemented various programs to motivate our employees. Our professional, knowledgeable and experienced staff is critical to the success of our business.
5. We are "good corporate citizens" by lending our support and resources to various professional and/or charitable organizations.

Team Member Mission Statement:

"WE CARE"

- W Will strive to meet and/or exceed internal and/or external requirements, specifically those related to our customer, **interested parties** and/or regulatory and other requirements
- E External & internal policies as well as objectives and targets are documented and communicated to our team members, customers and suppliers.
- C Continuous improvement of our Environmental and/or Quality Management System is our goal.
- A All key processes of our business operation(s) have been identified to meet our customer and/or regulatory and other requirements
- R Review of our environmental and/or quality management system plus internal objectives and targets is conducted periodically to ensure conformance and compliance.
- E Each team member is responsible for the quality of our product, meet our customer needs and ensuring the success and growth of this company.

Kaichi Tsuchida

Kaichi Tsuchida, President

06/09/20

Dated